

Name Of Establishment : RCS TRUE FACILITIES PVT LTD

Name Of Owner : Sandip Patel

Labour Identification No : 1258876554

Name & Address of Principal Employer: Gujarat Fluorochemicals Limited,

12/A, GIDC Dahej Industrial Estate, Vagra, Bharuch-392130

Wage Period From 01-Dec-25 to 31-Dec-25

FORM B
Wage Register

Rate of Minimum Wage Since 01/10/2025

ZONE 2	Skilled	Semi Skilled	Un Skilled
Basic	462	452	441
DA	48.5	48.5	48.5
Over Time	127.6	125.1	122.4

Sr No.	Employee Name	PUNCH NO	Rate of Wage	OT Rate	PRESENT	PH	OT Worked	Amount of Wages earned					Gross Payable	Deduction						Total Deduction	Net Payable Amount	Receipt by Employee	Date of Payment		
								Basic + DA	Special Allowance	Leave @ 5%	Bonus @8.33%	Other Allowance		OT Payments	E P F	E S I C	P. Tax	Food & Accommodation	Transport					GLWF	OTHE R
1	Sk Mafijul Islam	75528	500.5	125.1	20	0	104	10010	1300	501	834	0	13013	25657	1201		200	3300	1600	6		6307	19350		AC Pay
2	Sk Najir Alam	81025	489.5	122.4	15	0	48	7343	345	367	612	0	5874	14541	881		200	1900	1200	6		4187	10354		AC Pay
3	SUBHA MANNA	82691	500.5	125.1	26	0	116	13013	1690	651	1084	0	14515	30952	1562		200	4000	2080	6		7848	23104		AC Pay
4	SAMIR DAS	92557	500.5	125.1	25	0	136	12513	1625	626	1042	0	17017	32823	1502		200	4300	2000	6		8008	24815		AC Pay
5	Rajesh Bariha	93002	500.5	125.1	23	0	124	11512	1495	576	959	0	15516	30057	1381		200	3900	1840	6		7327	22730		AC Pay
6	SUSHOVAN GHORAI	93149	500.5	125.1	23	0	112	11512	1495	576	959	0	14014	28556	1381		200	3700	1840	6		7127	21429		AC Pay
7	Sk Arif Ekbal	93386	500.5	125.1	25	0	124	12513	1625	626	1042	0	15516	31321	1502		200	4100	2000	6		7808	23513		AC Pay
8	Sk Sabir	93387	500.5	125.1	20	0	140	10010	1300	501	834	0	17518	30162	1201		200	3900	1600	6		6907	23255		AC Pay
9	Tamal Kumar Mandal	93522	510.5	127.6	20	0	128	10210	2040	511	850	0	16336	29947	1225		200	3900	1600	6		6931	23016		AC Pay
10	SUNIL KUJUR	97488	500.5	125.1	25	0	122	12513	1625	626	1042	0	15265	31071	1502		200	4000	2000	6		7708	23363		AC Pay
11	SUPRAVAT DAS	97797	500.5	125.1	25	0	124	12513	1625	626	1042	0	15516	31321	1502		200	4100	2000	6		7808	23513		AC Pay
12	LAL BAHADUR SINGH	920514	500.5	125.1	25	0	124	12513	1625	626	1042	0	15516	31321	1502		200	4100	2000	6		7808	23513		AC Pay
13	Sambhunath Jana	920570	510.5	127.6	24	0	144	12252	2448	613	1021	0	18378	34711	1470		200	4500	1920	6		8096	26615		AC Pay
14	MAHABUB MALLIK	920571	500.5	125.1	23	0	128	11512	1495	576	959	0	16016	30558	1381		200	4000	1840	6		7427	23131		AC Pay
15	SAIYAD AKTAR MILLIK	920572	489.5	122.4	24	0	120	11748	552	587	979	0	14685	28551	1410		200	3700	1920	6		7236	21315		AC Pay
16	SAHID ALAM MALLIK	920573	489.5	122.4	23	0	128	11259	529	563	938	0	15664	28953	1351		200	3800	1840	6		7197	21756		AC Pay
17	SUBHANKAR MAJI	920574	500.5	125.1	24	0	128	12012	1560	601	1001	0	16016	31189	1441		200	4100	1920	6		7667	23522		AC Pay
18	APURBA DAS	920598	500.5	125.1	22	0	128	11011	1430	551	917	0	16016	29925	1321		200	3900	1760	6		7187	22738		AC Pay
19	ANIL SINGH	920601	500.5	125.1	24	0	132	12012	1560	601	1001	0	16517	31690	1441		200	4100	1920	6		7667	24023		AC Pay
20	SAMA BADAIAK	921011	489.5	122.4	24	0	144	11748	552	587	979	0	17622	31488	1410		200	4100	1920	6		7636	23852		AC Pay
21	ANIL KEWAT	921095	500.5	125.1	22	0	136	11011	1430	551	917	0	17017	30926	1321		200	4000	1760	6		7287	23639		AC Pay
22	SHIBULAL MANNA	921105	489.5	122.4	12	0	60	5874	276	294	489	0	7343	14276	705		200	1900	960	6		3771	10505		AC Pay
23	CHANDAN SAMANTA	921123	500.5	125.1	17	0	88	8509	1105	425	709	0	11011	21759	1021		200	2800	1360	6		5387	16372		AC Pay
24	SURESH SURIN	921172	489.5	122.4	23	0	140	11259	529	563	938	0	17133	30421	1351		200	4000	1840	6		7397	23024		AC Pay
25	Mir Suraj	921282	500.5	125.1	7	0	40	3504	455	175	292	0	5005	9431	420		0	1200	560	6		2186	7245		AC Pay
26	MIR SAIBUL	921283	500.5	125.1	22	0	120	11011	1430	551	917	0	15015	28924	1321		200	3800	1760	6		7087	21837		AC Pay
27	Ranjit Latua	921285	500.5	125.1	18	0	124	9009	1170	450	750	0	15516	26895	1081		200	3500	1440	6		6227	20668		AC Pay
28	SK AJANUR RAHAMAN	921377	500.5	125.1	23	0	140	11512	1495	576	959	0	17518	32059	1381		200	4200	1840	6		7627	24432		AC Pay
29	Amit Barman	921378	500.5	125.1	24	0	132	12012	1560	601	1001	0	16517	31690	1441		200	4100	1920	6		7667	24023		AC Pay
30	SRIMANTA DAS	921379	500.5	125.1	18	0	120	9009	1170	450	750	0	15015	26395	1081		200	3400	1440	6		6127	20268		AC Pay
31	Achintya Barman	921380	500.5	125.1	24	0	136	12012	1560	601	1001	0	17017	32190	1441		200	4200	1920	6		7767	24423		AC Pay
32	Avijit Barman	921381	500.5	125.1	24	0	136	12012	1560	601	1001	0	17017	32190	1441		200	4200	1920	6		7767	24423		AC Pay
33	SOUMEN BHUNIA	921389	500.5	125.1	21	0	136	10511	1365	526	876	0	17017	30294	1261		200	3900	1680	6		7047	23247		AC Pay
34	KISOR KUMAR SAHOO	921390	500.5	125.1	24	0	140	12012	1560	601	1001	0	17518	32691	1441		200	4200	1920	6		7767	24924		AC Pay
35	SK BADSHA	921410	489.5	122.4	10	0	52	4895	230	245	408	0	6364	12141	587		200	1600	800	6		3193	8948		AC Pay
36	Sk mursalim	921411	489.5	122.4	12	0	60	5874	276	294	489	0	7343	14276	705		200	1900	960	6		3771	10505		AC Pay
37	Indrajit Das	921519	500.5	125.1	23	0	141	11512	1495	576	959	0	17643	32184	1381		200	4200	1840	6		7627	24557		AC Pay
38	Ranjit Das	921522	500.5	125.1	24	0	132	12012	1560	601	1001	0	16517	31690	1441		200	4100	1920	6		7667	24023		AC Pay
39	Sukanta Bera	921523	500.5	125.1	24	0	140	12012	1560	601	1001	0	17518	32691	1441		200	4200	1920	6		7767	24924		AC Pay
40	SANTANU BERA	921524	500.5	125.1	24	0	128	12012	1560	601	1001	0	16016	31189	1441		200	4100	1920	6		7667	23522		AC Pay
41	SUMIT MANNA	921649	500.5	125.1	19	0	112	9510	1235	476	792	0	14014	26027	1141		200	3400	1520	6		6267	19760		AC Pay
42	Tejbal Singh	921650	489.5	122.4	23	0	140	11259	529	563	938	0	17133	30421	1351		200	4000	1840	6		7397	23024		AC Pay
43	ROHIT TIRKEY	921679	500.5	125.1	10	0	52	5005	650	250	417	0	6507	12829	601		200	1700	800	6		3307	9522		AC Pay
44	Anup Lugun	921680	500.5	125.1	7	0	40	3504	455	175	292	0	5005	9431	420		0	1200	560	6		2186	7245		AC Pay
45	MINAHAJUL SHA	921793	500.5	125.1	10	0	52	5005	650	250	417	0	6507	12829	601		200	1700	800	6		3307	9522		AC Pay
46	SK RAHIMUL RAHAMAN	921794	500.5	125.1	22	0	124	11011	1430	551	917	0	15516	29424	1321		200	3800	1760	6		7087	22337		AC Pay
47	Prabin Naik	921878	500.5	125.1	23	0	140	11512	1495	576	959	0	17518	32059	1381		200	4200	1840	6		7627	24432		AC Pay
48	JALAL SHA	922024	500.5	125.1	9	0	48	4505	585	225	375	0	6006	11697	541		0	1500	720	6		2767	8930		AC Pay
49	MOHAR	922116	500.5	125.1	21	0	132	10511	1365	526	876	0	16517	29794	1261		200	3900	1680	6		7047	22747		AC Pay
50	RAM PRASAD YADAV	922117	489.5	122.4	1	0	4	490	23	25	41	0	490	1068	59		0	100	80	6		245	823		AC Pay
51	GEND LAL SINGH	922118	500.5	125.1	22	0	140	11011	1430	551	917	0	17518	31426	1321		200	4100	1760	6		7387	24039		AC Pay
52	Gautam Singh	922122	500.5	125.1	17	0	92	8509	1105	425	709	0	11512	22260	1021		200	2900	1360	6		5487	16773		AC Pay
53	LALAN SINGH	971563	500.5	125.1	3	0	12	1502	195	75	125	0	1502	3399	180		0	400	240	6		826	2573		AC Pay
54	Heeralal Singh Gond	971564	489.5	122.4	11	0	72	5385	253	269	449	0	8811	15167	646		200	2000	880	6		3732	11435		AC Pay

Sr No.	Employee Name	PUNCH NO	Rate of Wage	OT Rate	PRESEN T	PH	OT Worked	Amount of Wages earned						Gross Payable	Deduction						Total Deduction	Net Payable Amount	Receipt by Employee	Date of Payment		
								Basic + DA	Special Allowance	Leave @ 5%	Bonus @8.33%	Other Allowance	OT Payments		E P F	E S I C	P. Tax	Food & Accommodation	Transport	GLWF					OTHE R	
55	Pradeep singh	971565	489.5	122.4	19	0	112	9301	437	465	775	0	13706	24684	1116		200	3200	1520	6			6042	18642		AC Pay
56	Dal pratap Singh	971566	489.5	122.4	23	0	140	11259	529	563	938	0	17133	30421	1351		200	4000	1840	6			7397	23024		AC Pay
57	SUKCHAND MANDAL	971572	500.5	125.1	22	0	136	11011	1430	551	917	0	17017	30926	1321		200	4000	1760	6			7287	23639		AC Pay
58	DINESH PUILYA	971708	489.5	122.4	24	0	144	11748	552	587	979	0	17622	31488	1410		200	4100	1920	6			7636	23852		AC Pay
59	MO IRSHAD	971784	500.5	125.1	23	0	124	11512	1495	576	959	0	15516	30057	1381		200	3900	1840	6			7327	22730		AC Pay
60	Krishna Bhagvan Singh	971822	489.5	122.4	24	0	132	11748	552	587	979	0	16154	30020	1410		200	3900	1920	6			7436	22584		AC Pay
61	RAMAYAN SINGH	971823	489.5	122.4	21	0	128	10280	483	514	856	0	15664	27797	1234		200	3600	1680	6			6720	21077		AC Pay
62	MAHABALI SINGH	971841	489.5	122.4	10	0	52	4895	230	245	408	0	6364	12141	587		200	1600	800	6			3193	8948		AC Pay
63	DHARMRAJ SINGH	971842	500.5	125.1	24	0	128	12012	1560	601	1001	0	16016	31189	1441		200	4100	1920	6			7667	23522		AC Pay
64	UDAY PAL SINGH	971850	500.5	125.1	23	0	144	11512	1495	576	959	0	18018	32560	1381		200	4200	1840	6			7627	24933		AC Pay
65	UDAYBHAN SINGH	971851	489.5	122.4	19	0	124	9301	437	465	775	0	15175	26152	1116		200	3400	1520	6			6242	19910		AC Pay
66	Daulat Baiga	975458	500.5	125.1	23	0	128	11512	1495	576	959	0	16016	30558	1381		200	4000	1840	6			7427	23131		AC Pay
67	BUDHNATH MAHALI	975459	489.5	122.4	20	0	128	9790	460	490	816	0	15664	27219	1175		200	3500	1600	6			6481	20738		AC Pay
68	SANJAY GADAYAT	975460	500.5	125.1	1	0	4	501	65	25	42	0	501	1133	60			100	80	6			246	887		AC Pay
69	PARBAT GADAYAT	975462	489.5	122.4	22	0	124	10769	506	538	897	0	15175	27885	1292		200	3600	1760	6			6858	21027		AC Pay
70	SUBHASH BHUNIA	975463	500.5	125.1	23	0	136	11512	1495	576	959	0	17017	31559	1381		200	4100	1840	6			7527	24032		AC Pay
71	Arif Ali Miya	975485	500.5	125.1	7	0	40	3504	455	175	292	0	5005	9431	420			1200	560	6			2186	7245		AC Pay
72	SAHADEB SAHOO	975513	510.5	127.6	24	0	145	12252	2448	613	1021	0	18506	34839	1470		200	4500	1920	6			8096	26743		AC Pay
73	Dipendu Jana	975551	500.5	125.1	13	0	76	6507	845	325	542	0	9510	17729	781		200	2300	1040	6			4327	13402		AC Pay
74	Bimal Majhi	975552	500.5	125.1	9	0	48	4505	585	225	375	0	6006	11697	541			1500	720	6			2767	8930		AC Pay
75	Amit Samanta	975554	500.5	125.1	19	0	128	9510	1235	476	792	0	16016	28029	1141		200	3600	1520	6			6467	21562		AC Pay
76	SUJIT DAS	975568	500.5	125.1	19	0	128	9510	1235	476	792	0	16016	28029	1141		200	3600	1520	6			6467	21562		AC Pay
77	Subir Das	975569	500.5	125.1	24	0	141	12012	1560	601	1001	0	17643	32816	1441		200	4300	1920	6			7867	24949		AC Pay
78	AVIJIT KARAN	975649	500.5	125.1	23	0	140	11512	1495	576	959	0	17518	32059	1381		200	4200	1840	6			7627	24432		AC Pay
79	Anupam Sasmal	975650	500.5	125.1	25	0	136	12513	1625	626	1042	0	17017	32823	1502		200	4300	2000	6			8008	24815		AC Pay
80	Sourav Das	975668	500.5	125.1	22	0	140	11011	1430	551	917	0	17518	31426	1321		200	4100	1760	6			7387	24039		AC Pay
81	DEBASISH SAMANTA	975669	500.5	125.1	23	0	144	11512	1495	576	959	0	18018	32560	1381		200	4200	1840	6			7627	24933		AC Pay
82	Suranjan Panda	975670	500.5	125.1	19	0	112	9510	1235	476	792	0	14014	26027	1141		200	3400	1520	6			6267	19760		AC Pay
83	Subhajit Maji	975671	500.5	125.1	24	0	144	12012	1560	601	1001	0	18018	33191	1441		200	4300	1920	6			7867	25324		AC Pay
84	Surja Routh	975796	500.5	125.1	13	0	76	6507	845	325	542	0	9510	17729	781		200	2300	1040	6			4327	13402		AC Pay
85	SUKDEB ROUTH	975799	500.5	125.1	22	0	136	11011	1430	551	917	0	17017	30926	1321		200	4000	1760	6			7287	23639		AC Pay
86	PURNNA CHANDRA MAITY	975800	500.5	125.1	12	0	72	6006	780	300	500	0	9009	16596	721			2200	960	6			4087	12509		AC Pay
87	RAMESH BARMAN	975842	500.5	125.1	22	0	32	11011	1430	551	917	0	4004	17913	1321		200	2300	1760	6			5587	12326		AC Pay
88	RANJIT KUILYA	975843	500.5	125.1	24	0	148	12012	1560	601	1001	0	18519	33692	1441		200	4400	1920	6			7967	25725		AC Pay
89	Danbahadur singh	975870	489.5	122.4	16	0	80	7832	368	392	652	0	9790	19034	940		200	2500	1280	6			4926	14108		AC Pay
90	SUNIL GADAYAT	975976	489.5	122.4	24	0	132	11748	552	587	979	0	16154	30020	1410		200	3900	1920	6			7436	22584		AC Pay
91	MANGARNATH MAHALI	975977	489.5	122.4	24	0	144	11748	552	587	979	0	17622	31488	1410		200	4100	1920	6			7636	23852		AC Pay
92	BINOD MAHALI	975979	489.5	122.4	24	0	144	11748	552	587	979	0	17622	31488	1410		200	4100	1920	6			7636	23852		AC Pay
93	RAMASHANKAR SINGH	976104	500.5	125.1	21	0	123	10511	1365	526	876	0	15390	28667	1261		200	3700	1680	6			6847	21820		AC Pay
94	RAJRAKHAN SINGH	976105	500.5	125.1	20	0	120	10010	1300	501	834	0	15015	27659	1201		200	3600	1600	6			6607	21052		AC Pay
95	JYOTIRMAI MAITI	976106	500.5	125.1	18	0	112	9009	1170	450	750	0	14014	25394	1081		200	3300	1440	6			6027	19367		AC Pay
96	ANURAG SINGH	976226	500.5	125.1	17	0	92	8509	1105	425	709	0	11512	22260	1021		200	2900	1360	6			5487	16773		AC Pay
97	Dinesh Paramanik	976230	500.5	125.1	14	0	77	7007	910	350	584	0	9635	18486	841		200	2400	1120	6			4567	13919		AC Pay
98	Kiran Mudi	976231	500.5	125.1	16	0	88	8008	1040	400	667	0	11011	21126	961		200	2700	1280	6			5147	15979		AC Pay
99	CHANDAN PAYRA	976253	500.5	125.1	14	0	80	7007	910	350	584	0	10010	18861	841		200	2500	1120	6			4667	14194		AC Pay
100	Ranjit Adhikari	976254	500.5	125.1	4	0	16	2002	260	100	167	0	2002	4531	240			600	320	6			1166	3365		AC Pay
101	Raj Narayan Singh	976295	500.5	125.1	15	0	84	7508	975	375	625	0	10511	19994	901		200	2600	1200	6			4907	15087		AC Pay
102	Dipanjan Panda	976296	489.5	122.4	13	0	73	6364	299	318	530	0	8933	16445	764		200	2100	1040	6			4110	12335		AC Pay
103	Iyambar Singh	976330	500.5	125.1	4	0	16	2002	260	100	167	0	2002	4531	240			600	320	6			1166	3365		AC Pay
104	Pravakar Maity	976332	500.5	125.1	12	0	72	6006	780	300	500	0	9009	16596	721		200	2200	960	6			4087	12509		AC Pay
	TOTAL				1975	0	11238	984121	111529	49206	81977	0	1399979	2626818	118082	0	18800	341600	158000	624	0		637106	1989712		